

Paul R Smith

LIMITED

GDPR: Data privacy notice

Introduction

Paul R Smith Limited ("We") are committed to protecting and respecting your privacy.

This policy (together with our engagement letter) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

The rules on processing of personal data are set out in the General Data Protection Regulation (the "GDPR").

1. Definitions

Data controller - A controller determines the purposes and means of processing personal data.

Data processor - A processor is responsible for processing personal data on behalf of a controller.

Data subject – Natural person

Categories of data: Personal data and special categories of personal data

Personal data - The GDPR applies to 'personal data' meaning any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier (as explained in Article 6 of GDPR). For example name, passport number, home address or private email address. Online identifiers include IP addresses and cookies.

Special categories personal data - The GDPR refers to sensitive personal data as 'special categories of personal data' (as explained in Article 9 of GDPR). The special categories specifically include genetic data, and biometric data where processed to uniquely identify an individual. Other examples include racial and ethnic origin, sexual orientation, health data, trade union membership, political opinions, religious or philosophical beliefs.

Processing - means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Third party - means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

2. Who are we?

Paul R Smith Limited is the data controller. This means we decide how your personal data is processed and for what purposes. Our contact details are: paul@paulsmithltd.com or 01422 400003. For all data matters contact Paul Smith

3. The purpose(s) of processing your personal data

We use your personal data for the following purposes:

- Preparation of Tax Returns
- Preparation of payroll
- Speaking to HMRC on your behalf
- Completing financial data on your request
- Client verification

4. The categories of personal data concerned

With reference to the categories of personal data described in the definitions section, we process the following categories of your data:

- Personal data [Full name, date of birth, address, tax reference numbers and bank details]

We have obtained your personal data from yourself.

5. What is our legal basis for processing your personal data?

a) Personal data (article 6 of GDPR)

Our lawful basis for processing your general personal data (article 6 of GDPR):

<input type="checkbox"/> Processing necessary for the performance of a contract with the data subject or to take steps to enter into a contract	FULFILLMENT OF ALL OUR ACCOUNYANCY SERVICES WE PROVIDE ON YOUR BEHALF
<input type="checkbox"/> Processing necessary for compliance with a legal obligation	COMPLIANCE WITH THE CURRENT MONEY LAUNDERING REGULATIONS

More information on lawful processing can be found on the [ICO website](#).

6. Sharing your personal data

Your personal data will be treated as strictly confidential, and will be shared only with the government agencies and only the third parties you request us to.

7. How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary for a period of seven years in order to comply with tax regulations; in case of any legal claims/complaints and also for safeguarding purposes.

8. Providing us with your personal data

You are under an obligation to provide your personal data to us as we deal with government agencies on your behalf.

9. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to request a copy of the personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary to retain such data;
- The right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller);
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data.

10. Transfer of Data Abroad

WE DO NOT TRANSFER PERSONAL DATA OUTSIDE THE EEA.

11. Automated Decision Making

WE DO NOT USE ANY FORM OF AUTOMATED DECISION MAKING IN OUR BUSINESS.

12. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions.

13. Changes to our privacy policy

Any changes we may make to our privacy policy in the future will be posted on our website and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.

14. How to make a complaint

To exercise all relevant rights, queries or complaints please in the first instance contact our data protection officer (Paul R Smith) on 01422 400003, e-mail: paul@paulsmithltd.com or in writing to: Paul R Smith Limited 3 Grotto Terrace, Wainstalls, Halifax HX2 7TT.

If this does not resolve your complaint to your satisfaction, you have the right to lodge a complaint with the [Information Commissioners Office](https://ico.org.uk/global/contact-us/email/) on 03031231113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, England.

Paul R Smith Limited

Registered in England and Wales. No. 5848809 Registered Office: 3 Grotto Terrace, Wainstalls, Halifax HX2 7TT
Paul R Smith F.M.A.A.T. is licensed by the Association of Accounting Technicians to provide self-employed services in accordance with Licence No. 0973, details of which are displayed at the address shown.